

CITY OF LA MESA
invites applications for the position of:

Equipment Operator Wastewater

SALARY: \$23.82 - \$28.96 Hourly
\$4,128.80 - \$5,019.73
Monthly
\$49,545.60 - \$60,236.80
Annually

DEPARTMENT: Public Works Operations

OPENING DATE: 06/21/22

POSITION SUMMARY:



Scheduled Cost of Living Salary Increases:

7 percent effective July 1, 2022

4 percent effective July 1, 2023

3.5 percent effective July 1, 2024

**City of La Mesa "The Jewel of the Hills"
Department of Public Works
Announces an Excellent Career Opportunity**

EQUIPMENT OPERATOR - WASTEWATER

The City of La Mesa is currently accepting job applications for Equipment Operator in the Wastewater Division of the Public Works Department, to fill two (2) immediate vacancies. This recruitment will remain open on a continuous basis until all vacant positions are filled.

The ideal candidates for Equipment Operator - Wastewater will possess the following:

- Possession of an appropriate, valid unrestricted Class B driver's license; possession of an appropriate, valid Class A driver's license is desirable
- Experience performing underground utility construction and maintenance duties for an agency, company, or organization
- Experience using the following equipment: backhoe, excavator, dump truck, skid steer, and roller
- Experience and skills with public contact, customer service, and good verbal communications.

KEY RESPONSIBILITIES:

The following duties are typical for this classification. Incumbents may not perform all of the listed duties and/or may be required to perform additional or different duties from those set forth below to address business needs and changing business practices.

- Operate light and heavy construction equipment such as backhoe, roller, and front-end loaders involved in the maintenance and repair of streets, sidewalks, curbs, gutters, water and sewer, and related structures and systems and in the removal of trees.
- Assist in identifying equipment needs for each assigned project; pick-up and deliver equipment to and from work sites as necessary.
- Perform preventive maintenance on assigned equipment; perform minor repairs on equipment and report the need for major repairs; service and lubricate equipment as necessary.
- Perform additional construction and maintenance tasks such as concrete work, shoveling, spreading, rolling, and raking asphalt and other materials, sewer and storm drain maintenance, and a variety of repair activities when equipment is not in use.
- Operate a variety of hand and power tools in assigned construction and maintenance area.
- Read and interpret a variety of drawings, sketches and blueprints for assigned project areas.
- Assemble and set up appropriate barricades and signs at work sites; perform traffic control as needed.
- May lead a small group of workers on an assigned project; insure that safe procedures are followed; provide direction to resolve unanticipated problems in the absence of a supervisor.
- Ensure adherence to safe work practices and procedures.
- Respond to and resolve difficult and sensitive citizen inquiries and complaints.
- Perform related duties as required.

MINIMUM QUALIFICATIONS:

Any combination of education and experience that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Education/Training:

Formal or informal education or training which ensures the ability to read and write at a level for successful job performance, supplemented by specialized training in heavy and light equipment operation and maintenance principles and practices.

Experience:

At least two years of experience performing increasingly responsible maintenance and repair work that includes operating maintenance and construction equipment.

License or Certificate:

Possession of an appropriate, valid unrestricted Class B driver's license.

Possession of an appropriate, valid Class A driver's license is desirable.

EXAMINATION PROCESS:

Interested applicants must submit an online application and supplemental questionnaire. **This position is open until the needs of the City are met. Interested applicants are encouraged to apply immediately.** Unless specifically stated otherwise in this announcement, all requirements must be met at the time of application, and all required licenses and certificates must be current and valid. Candidates whose qualifications most closely meet the needs of the City will be invited to participate in an appraisal interview and practical skills examination.

FIRST REVIEW OF APPLICATIONS

Week of July 4, 2022

APPRAISAL INTERVIEW AND PRACTICAL SKILLS EXAMINATION

Tuesday, July 26, 2022 (locations to be announced)

SELECTION INTERVIEWS

Thursday, July 28, 2022

Special Requirements:

This position requires you to serve on a seven-day, 24-hour stand-by duty on a rotational basis. While serving in this capacity, you will be required to remain within cell phone contact and respond to emergency call-backs, as necessary.

Employees in this position are subject to mandatory drug and alcohol testing as required by the Department of Transportation. The applicant selected will be given a conditional offer of employment pending the outcome of a post-offer physical and drug screen. Additionally, applicants will be required to provide written authorization allowing the City to contact previous employers to determine if the applicant has previously tested positive for drugs or alcohol, or refused to submit for testing.

APPLICATIONS MAY BE FILED ONLINE AT:

<http://www.cityoflamesa.us>

Position #22-16
EQUIPMENT OPERATOR WASTEWATER
AM

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